



FIXED TERM CONTRACT VACANCY

1 March 2024 - 1 March 2025

(Possible extension for a year depending on job performance and the availability of funding availability)

Sex-Positive SRH Peer Educator [Two positions]

Total Cost To Company: R60 000 Per Annum

Uthingo Network, formerly known as the Gay and Lesbian Network, is a KwaZulu-Natal [KZN] based human rights organisation that advocates for the rights of LGBTI+ persons with a specific focus on rural communities. Our mission is to ensure the recognition of LGBTI+ human rights at the community and policy levels through institutional change and partnerships in rural communities through human-centred approaches.

+ Job Title and Overview

Sex-positive SRH Peer Educator

Join our team as a Sex-Positive Sexual and Reproductive Health (SRH) Peer Educator! In this empowering role, you'll be a key advocate for promoting healthy attitudes towards sexuality, relationships, and reproductive well-being. As a peer educator, you'll engage with diverse communities, facilitating open conversations, providing accurate information, and creating a supportive environment for individuals to explore and embrace their sexual health. Your passion for sex positivity will be the driving force behind workshops, outreach programs, and resources that empower others to make informed choices and foster a culture of well-rounded sexual health. This is a unique opportunity to contribute to a more inclusive and informed approach to sexual and reproductive health education.

+ Essential Job Functions

- **Peer Education and Support:**
 - Conduct interactive and informative sessions on various topics, including sex positivity, sexual health, mental health, safe relationships, and LGBTI rights within the community.
 - Offer one-on-one peer support/lay counselling and guidance to individuals facing challenges related to their sexual orientation or gender identity.
- **Workshop Facilitation:**
 - Plan, organize, and facilitate workshops, discussions, and support groups to address the specific needs of the LGBTI community.
 - Collaborate with community leaders and professionals to enhance the educational content.
- **Resource Distribution:**
 - Disseminate educational materials, resources, and information about local services available to the LGBTI community.
 - Provide information on sexual health, safer sex practices, and available support networks.
 - Distribute safe sex commodities to the LGBTI community
- **Advocacy and Visibility:**
 - Advocate for LGBTI rights and inclusivity within the community.
 - Act as a visible and approachable representative of the LGBTI community, challenging stereotypes and fostering understanding.
- **Community Engagement:**

- Engage with community members, local organisations, and events to build connections and understand the specific needs of the community.
- Organise and participate in outreach activities to connect with diverse segments of the LGBTI population.

+ Requirements

- Personal identification as a member of the LGBTI community.
- Matric certificate or equivalent (additional education in health, SRH/R, or related fields is a plus).
- Effective communication skills in English, both verbal and written.
- Compassion, empathy, and a non-judgmental attitude.
- Willingness to share personal experiences within appropriate boundaries.
- Valid driver's license
- Computer literacy (MS Office Suite)
- Willingness and ability to travel
- Strong understanding of LGBTI issues, including intersectionality and cultural competency.
- Excellent communication and public speaking skills in English and isiZulu.
- Excellent report-writing skills
- Experience in community organising, advocacy, or social justice work.
- Ability to work independently and collaboratively with diverse groups.
- Team player, able to work under pressure, manage conflicting deadlines and be flexible.
- Clear and thoughtful communication, listening and social skills are essential.
- A strong commitment to and passion for the principles and practice of human rights.

+ Attributes

- Passionate about supporting and educating the LGBTI community.
- Approachable, friendly, and open-minded.
- Ability to work independently and collaboratively.
- Respect for diverse identities within the LGBTI spectrum.
- Commitment to ongoing personal and professional development.

Interested persons need to submit a resume with three contactable referees, along with a cover letter that will be assessed as a writing sample, and copies of certificates and ID with the reference "Peer Educator" in the subject line via email to jobs@uthingonetwork.org.za no later than 12/02/2024. Please note that applications received after this date or with missing information will not be considered.

Only shortlisted candidates will be contacted - should you not hear from us two weeks after the closing date, you may consider your application unsuccessful. Uthingo Network reserves the right not to make an appointment and/or to extend the closing date to facilitate further searches.

We are an equal-opportunity employer. We particularly encourage applications from LGBTI people, people living with disabilities, women, and previously disadvantaged people.